**Communications Workers of America | District 3 | AFL-CIO**

3516 Covington Highway | Decatur, GA 30032 | Phone: (404) 296-5553 | Fax: 404-299-6165

**UCW/CWA Tenure Appeal Brief**

**LOCAL NUMBER:**

**LOCAL PHONE NUMBER:**

**LOCAL STREET ADDRESS:**

      |       |

***City State Zip***

**GRIEVANT(S) NAME:**

**GRIEVANT(S) PHONE NUMBER:**

**GRIEVANT(S) HOME ADDRESS:**

      |      |

***City State Zip***

**EMPLOYER:**

**HIRE DATE:**

**TITLE:**

**DEPARTMENT:**

**DATE OF TENURE DENIAL:**

**DATE(S) OF PREVIOUS TENURE REVIEWS:**

**DATE APPEALED TO THE STATE:**

**DEPARTMENT & UNIVERSITY/COLLEGE**

**STATED REASON(S) FOR TENURE DENIAL**

**UNION POSITION:**

**EMPLOYER POSITION:**

**TIMELINE**

**ARGUMENT**

**ANALYSIS**

**UNION POSITION | STRENGTHS:**

**UNION POSITION | WEAKNESSES:**

**EMPLOYER POSITION | STRENGTHS:**

**EMPLOYER POSITION | WEAKNESSES:**

**CONCLUSION**

**DOCUMENTS INCLUDED :**

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| **ATTACHMENT #1 (Tenure Reviews):** |

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| **ATTACHMENT #2 (Tenure Denial):** |

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| **ATTACHMENT #3 (Tenure Appeal Procedure/Policy):** |

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| **ATTACHMENT #4 (Previous Tenure Appeals):** |

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| **ATTACHMENT #5:** |

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| **ATTACHMENT #6:** |

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| **ATTACHMENT #7:** |

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| **ATTACHMENT #8:** |

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| **ATTACHMENT #9:** |

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| **ATTACHMENT #10:** |

**RESPECTFULLY SUBMITTED BY:**

***Local President’s Signature***

**PRESIDENT, UCW/CWA LOCAL**