



NABET-CWA/NBCU 2019 HOLIDAYS

<u>DATE</u>	<u>DAY</u>	<u>HOLIDAY</u>	<u>PAY BACK</u>
January 1	Tuesday	New Year's Day	Yes
January 21	Monday	Martin Luther King Jr. Day	No
February 18	Monday	Presidents' Day	Yes
May 27	Monday	Memorial Day	Yes
July 4	Thursday	Independence Day	No
July 5*	Friday	Day After Independence *	No
September 2	Monday	Labor Day (First Monday in Sept)	No
November 28	Thursday	Thanksgiving Day	Yes
November 29	Friday	Friday After Thanksgiving	No
December 23*	Monday	Monday Before Christmas Eve*	No
December 24*	Tuesday	Christmas Eve*	No
December 25	Wednesday	Christmas Day	Yes

*** Additional Holiday Designated by the Company pursuant to the Master Agreement, Article XVIII, Section 18.9**

This is the Holiday Schedule prepared and distributed by NBCUNI Labor Relations.