

First I want to say THANK you to our CWA District 3 Leadership Team for allowing me the opportunity to speak on behalf of the CWA Retirees in District 3 during this time of Contract negotiations.

There are many issues that resonate and are of great importance to the well being of our Retirees. I will highlight a few of those that are of the greatest concern. Healthcare of course is in the forefront. Access to quality Healthcare is gravely necessary for sustainably in our Lives. The cost of quality Healthcare has increased tremendously, especially when you consider the fact that our Retirees are on fixed incomes. As the cost of Healthcare rises we don't have an increase in income, therefore our very quality of life is threatened. Also the great increase in the cost of Prescription drugs is another threat to our very well being. To help with these increased cost I urge you to consider increasing the limit of the HRA accounts for Retirees.

Also many of our Retirees have lost their Discounts and Concessions to many of their AT&T products. They want to remain loyal to the Company they helped to build, but because of being on a fixed income find it difficult to pay market cost. This is especially hard for those that when they Retired their Concessions and Discounts were in place, now they have been removed. I encourage you to reconstitute and reinstate the concession / discounts to our Retirees.

Again on behalf of the CWA Retirees of District 3 thank you for this opportunity to voice a few of our many concerns.

Rita Scott  
CWA RMC  
President District 3