

Things You Might Want to Do

Below are things you might want to do now that you are employed with DIRECTV.

1. **Enroll in the DIRECTV 401(k) Savings Plan.** Go to www.netbenefits.com/att, enter your contribution amount, select investments, and designate one or more beneficiaries for the new plan. If you do not take action by September 29, you will be automatically enrolled in the Plan with a before-tax contribution of 3% beginning on September 30.
2. **If you have an AT&T 401(k) Plan, you can take action if you want to.** For example, if you do not make a change, the AT&T 401(k) remains available to you through AT&T. Alternatively, you can choose to roll the 401(k) balance over to the DIRECTV 401(k) plan or another qualified plan. If your AT&T 401(k) plan had \$1,000 or less on day of Close, you can expect a distribution. Log into Fidelity [NetBenefits](#) or call (800) 416-2363 to learn more. The [Fidelity - Pension & Savings Deck](#) and [Transitioned Bargained FAQ](#) also provide insight on your options.
3. **If you have a loan against your AT&T 401(k), you must establish a new way to make payments.** Contact Fidelity Service Center at (800) 416-2363 or visit www.netbenefits.com/att.
4. **If you have an AT&T pension, you can make changes if you want to.** For example, if you do not make a change, the AT&T pension remains available to you through AT&T. Alternatively, you may choose to change your account, such as roll the pension balance over to the DIRECTV 401(k) plan or another qualified plan. Log into Fidelity [NetBenefits](#) or call (800) 416-2363. The [Fidelity - Pension & Savings Deck](#) and [Transitioned Bargained FAQ](#) on DIRECTV HR OneStop provide insight about your options.
5. **If retiring from AT&T, begin making decisions about retirement options.** If you retired from AT&T at deal Close, you will receive an email and a phone call from AT&T Benefits to help you understand timelines associated with retiree options. You should also read the "[Retirement Guide as You Transition to DIRECTV](#)" available within the [DIRECTV Transitioned Employees](#) section of the DIRECTV HR OneStop. Also see the note for retirees under product discounts below.
6. **If you are interested in product discounts:**
 - **The DIRECTV offer** is available from the [DIRECTV Discount](#) page on DIRECTV HR OneStop.
 - **AT&T product discounts** are outlined on the [Discounts & Perks](#) page. Review this page before September 29 to ensure you understand the full range of options. Note: If you have AT&T internet, you may need to fill out the [Broadband Limited Time Offer Survey](#) to ensure the right promotional offer is applied to your account.
 - **AT&T retirees only:** You will be automatically enrolled for internet, wireless, and video services under the AT&T Retiree Employee Discount Program. You are also eligible to switch to the Active DIRECTV Employee discount. Review your options carefully because, if you choose to switch to

the DIRECTV Active Video Employee Discount, you will NOT be able to sign back up for the retiree offer in the future. For details, see the "[Retirement Guide as You Transition to DIRECTV](#)" available within the [DIRECTV Transitioned Employees](#) section of the DIRECTV HR OneStop.