

3rd Quarter Joint Occupational Safety and Health Committee

CWA: Isa Shabazz, Gail Shewalter, Darren Williams, Joe Riley

Company: Daniel Bowling, Doug Reid, Tara Beekman, Dee Harper

- Ice Machine issues
- Insulating gloves proposal
- Ladder racks
- Other utilities in our space

Isa: escalation, came out of NSB meeting, form, lift the box open, scoop ice out, scooper laying on top of stuff, all over, exposed, greater possibility for germs, water bottles, soda bottles, stuff in there. Not sanitary. Automated ice machine, hit button, ice comes down, enclosed. Who responsible for providing them. Ask that they come up with an automatic ice dispenser.

Doug: try to enforce the way the machines are made currently, specific ways to get our ice. For me, I can do, make sure everyone knows, don't put any drinks in the ice machine, CRE will come empty/clean them. Call and get the filters changed. Make it something we inspect, make sure not providing the contamination.

Tara: Automated ice maker, let out ice in full backs. Complicated to get it filling up the cooler. Let people know, breadbox, put the scoop in there.

Darren: 2 ice machines, metal scoopers, coolers won't fit. Scooper holders. Don't have it, leave scoop in the ice, depend on the machine. Scooper holder would probably work best.

Doug: need to keep the scooper out of the ice.

Isa: ice scooper, holder, whatever, maybe the ice machines like they have at the hotel.

Daniel: try to replace some ice machines that need to be replaced with new types to try them out

Next issue, Insulating gloves:

Isa: using gloves on everything, hard to work with, do your job, being cumbersome, can't use these, take them off, put themselves at risk. Using different category of gloves.

Doug: ran it by the electrical SME, there is a class 1, don't protect against from the potential high voltage. She was not for doing that, we do need the class 2 to get the proper protection. In the CO, they use the class 0 glove. So important that they fit correctly. Offer my opinion, she gave the feedback on. Potential is there for a need for a class 2 glove, class 0 in the CO, for them to work with.

Tara: measure the glove size properly. Grab whatever is available in the office, not the right size, cause a big problem. Just did the gloves/blankets at end of 2nd quarter. Can't hurt to go back and double check.

Daniel: wonder if they are using them in applications when they don't need to use them.

Doug: wear them during hurricanes, not fun, but need to do it.

Isa: commitment to verify.

Tara: make sure they know.

Doug: everyone should know how to get the size. Order all too small before.

Next issue, other companies in our space:

Isa: other companies blocking out terminals.

Tara: get some specifics, directly to the other utility company.

Isa: somewhere in Alabama, Luther Land, all kinds of meetings. AT&T deal with the power companies, let us work on it.

Tara: John Stanley, Jim Bryant, engines coordinator, submit an ENGINES ticket, move their stuff, point us in the right direction. Did that job for 6 or 7 years. Address, or GPS. Probably not the response John would've given. Can't have him doing his own thing. Don't want people messing with other people stuff.

Isa: Alabama power not happy with it either.

Daniel: get it to the right place.

Next issue: ladder rack issue

Isa: some concerns with ladder racks sticking out beyond the trucks.

Doug: was this in Orlando? Little misleading, they do stick out some, a lot more back injuries than ladder rack sticking off of trucks. Sensors on vehicles, look out 4 feet, let us know if getting close to an object, if that would ever come through, not overnight, that may help, all stationary objects, basketball goals, get fleet to buy into this, part of the trial. That would help on these. Stationary objects as a whole, a lot of areas in SE. just one part of it. Having the sensor trials, can't happen overnight.

Tara: still have the werner ladders? Thought you replaced them with the little giant ladder. Positioned differently.

Doug: no werner ladders left, sticking out.

Isa: keep monitoring, see if we get more, updates on the trial. Keep our eye on it.

Daniel: circle check.

Isa: reminders, not get too lax.

Doug: looking at one, mirror sticks out further than the ladder rack. Ladder rack is higher. Stationary objects as a whole.

Isa: all I think I had sent.

Next issue: CPR issue.

Isa: hands on CPR training?

Tara: everyone construction tech should get hands on.

Doug: initial training is hands on. Every 3 years, get the refresher.

Isa: hands on, on the computer?

Doug: initial is only hands on that i know of.

Isa: no hands on plans for the future.

Doug: not sure of any plans, ask the team.

Isa: something we could try. EMT on the side, offer to those who may feel, benefit from a hands on.

Doug: might be up to local leadership. TU has offered it.

Tara: red cross offers CPR training classes.

Daniel: not sure that it's really needed as a hands on.

Tara: doll sent back when I was a supervisor.

Daniel: what the desire/need.

Isa: if this guy didn't know his CPR, wasn't up on. Other tech could've lost his life. Kind of like that, good thing that the tech had it. Unsure about doing it, may not have done anything. This happened, make sure everyone gets refresher, feel more comfortable, performing CPR, helping out fellow workers.

Tara: 3 year refresher, and initial hands on training. Can't compel anyone, doesn't hurt to give them a refresher, by same token, reminding them, hands on going to help that much, the rules have changed, don't have to give compressions as much, knowing how hard to compress, breath should work, look into it. Ask about it, see what TU has to say, leadership has to say.

Daniel: keep it on the follow up list. Open up for round table.

Isa: don't have anything else.

Darren: don't have anything right now, building services, NRC center, salem rd, conyers. Let pest control.

Bubba: don't have anything, pretty good over here.

Joe: apologize for being late, discussed it already, BSW techs, don't have a meter to properly test W1BU cords, tone generator to test continuity.

Bubba: supervisor usually checks em.

Joe: test em before you use them.

Dee: (breaking up) way do it over in UO, can't have ohm meter. Managers have them, go out monthly, breaking up.

Doug: manager tests it monthly, need to use it, manager comes out if they're going to use. Them not having meters, instructed to do. W1BU cord, not life threatening cord, call someone when you didn't have to.

Dee: call and have them come out. Never putting them in danger. Not going to give them a false reading.

Joe: very good thank you.

Daniel: anything else from Isa.

Isa: nothing else, no other issues.

Tara: want to keep techs safe, keep guys/gals off phones, distracted at the end of the day, distracted getting home. Any help to reinforce message, drink water, drive concentrated, not distracted. Speeding, a lot of it, reduce a lot of accidents, extra reaction time by slowing down. Pushing from EHS side in construction. Below speed limit, space cushion, room to make decisions. Help support us, reminder.

Doug: AFO country wide, safety 24/7, risk assessment, positive reinforcement, among many other things, hearing a lot about it, buy in from Keith Korte, more positive culture, looking forward to that catching on.

Tara: short, simple read, put thoughts into words.

Dee: really good book, MO and AFO side, culture, safety being done, priority to a core value, safe everywhere we go, 24/7, safety inspections being performed, techs in the field, out here to get you, been in the past, what's he going to get me on now, showing them/teach them, meaningful conversations, getting to know techs on a different level. Company wide. UO side, Machine operator world, stationary objects, really good job on that this year, pushing a lot of defensive drives, trying to keep people from hitting us in the rear end, whip lights, bright as the sun, thing we can't do, make them pay attention to us. Staying alert, being defensive. Scanning mirrors. With the heat, pushing hydration, 100 degree heat, taking breaks, consuming enough water, stuff like that. Boot camps, rodeos, get managers better, what our company says is 1 priority, safety. SE UO goes.

Daniel: thanks everyone catch up in 4th quarter.